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[No. 5478—OLLC-FEG-MISC/0002/2023/OLL&C.]

ODIA LANGUAGE, LITERATURE & CULTURE DEPARTMENT

RESOLUTION

The 25th October, 2023

Sub: Formation of a separate Directorate of Museum and restructuring of the Museum Curatorial Cadre along with creation of other posts for the said Directorate.

In view of the diversified nature of Odia Language, Literature & Culture Department, increasing work load, multiple activities involved, expanding new assignments, for smooth and proper functioning of this Department, it felt necessary to bifurcate different streams of this Department as per the specific nature of the respective Institutions. For better management of the State Museum and other Museums of the State of Odisha, decision was taken in the 2nd meeting of the Heritage Cabinet held on 2nd September, 2020 that a separate Directorate of Museum shall be created.

Museums are of historical significance for their collections of historical products, products depicting the culture and evolution of the State and products pertaining to fine carvings in wood, stone, brass, ivory and filigree work etc. Besides, the State Museum has a very rich collection of about 50,000 palm leave manuscripts pertaining to different ages in many cultural areas and practices including culture, history, tradition. old literature etc. It is a repository of culture and heritage of Odisha. Over a period of more than six decades, this institution has well-groomed in many directions, with a rich collection of exhibits including sculptures, coins, epigraphs, lithic and bronze-age tools and anthropological artefacts, mining and geology treasures, folk and tribal musical instruments, varieties of handicrafts etc. These cultural properties are exhibited in the galleries. The genesis of the State Museum goes back to the year 1932.

2. After careful consideration, for proper functioning of the State Museum and other Branch/ Site Museums all over the State. the Government have been pleased to create a separate Directorate for Museum which will be headed by an IAS/ OAS Officer at the level of Additional Secretary as its Director and other Officials by fixing the total sanctioned strength of 53 (fifty-three) by upgradation and creation of new posts in different grades.

3. Accordingly, the Museum Curatorial cadre has been restructured as given at Columns 5, 6, 7 & 8 in lieu of abolition of posts mentioned at Columns 2, 3 & 4 of the Table mentioned below.

| Sl. No. | Existing Designation | Pay Level | S.S. | New Designation | Pay Level | S.S. | Remarks |
|---------|----------------------|-----------|------|---|-----------|------|--------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | - | - | | Director, Museum | L-16 | 1 | IAS/ OAS |
| 2 | - | - | - | Joint Director-cum-Superintendent, State Museum | L-14 | 1 | Promotion |
| | | | | Joint Director (General), Museum | | 1 | Promotion |
| 3 | - | - | | Deputy Director, Museum | L-13 | 2 | Promotion |
| 4 | Superintendent | L-12 | 1 | Asst. Director, Museum/ Curator | L-12 | 4/ 6 | Promotion |
| 5 | Curator | L-10 | 9 | Assistant Curator | L-10 | 24 | Direct recruitment |
| 6 | Asst. Curator | L-9 | 7 | - | - | - | - |

- i. The pay level of the post of Assistant Curator in the State Museum is revised to Level-10 from Level-9 under ORSP Rules, 2017 which will be filled up on Direct Recruitment basis through OPSC having Master's Degree with specialization in Museology,

Anthropology and such other qualifications as will be finalized under the Cadre Rules to be framed later on.

- ii. Four posts of Asst. Director have been created in the pay Level-12 under ORSP Rules, 2017, and the pay level of the existing post of Curator is revised to Level-12 from Level-10. Four Assistant Directors and Six Curators with identical pay level will look after the affairs at State Museum. The post will be designated as Assistant Director when posted in the Directorate and Curator when posted in the State Museum. Both of these posts will be filled up by way of promotion from amongst the eligible Assistant Curators.
- iii. Two posts of Deputy Director, Museum have been created in the restructuring process carrying pay of Level-13 under ORSP rules, 2017 to be filled up by way of Promotion from amongst the eligible Curators/ Assistant Directors.
- iv. One post of Joint Director-*cum*-Superintendent, State Museum and one post of Joint Director (General), Museum have been created in the restructuring process in the pay of Level-14 under ORSP Rules, 2017 to be filled up on Promotion basis from amongst the eligible Deputy Directors.
- v. One post of Director, Museum has been created in pay Level-16 under ORSP Rules 2017 to be filled up by an IAS/ OAS officer in the rank of the Additional Secretary.

The detailed morphology of the staff structure after restructuring is mentioned in **Annexure-A**.

4. As the service of technical persons is necessary in this Directorate, the following posts have been created to be filled up by deputation basis from the respective Administrative Departments like Works, Energy and Agriculture & F.E. with following structure.

| Sl. No. | Existing designation | Pay Level | S.S. | New Designation | Pay Level | S.S. | Remarks |
|---------|----------------------|-----------|------|-------------------------|-----------|------|---------------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | - | - | - | Junior Engineer (Civil) | L-9 | 2 | By Deputation from ODES (Civil) |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---------------------------------|-----|---|---|
| 2 | - | - | - | Junior Engineer (Electrical) | L-9 | 1 | By Deputation from ODES (Electrical) |
| 3 | - | - | - | Horticulturist | L-9 | 1 | By Deputation from Agriculture & FE Department |

5. Necessary Cadre Rules for filling up the post of Assistant Curator, Museum and their promotional hierarchy up to the rank of Joint Director, Museum shall be done in accordance with the above restructuring by the Govt. in OLL & Culture Department in consultation with G.A. & P.G. Department in due course of time.

6. Besides, 5 (five) posts of Junior Assistant (Level-4), 3 (three) posts of Asst. Section Officer (Level-9) and 2 (two) posts of Section Officer (Level-10) are created for smooth functioning of the official work of the Directorate. Recruitment to these posts will be made as per the Odisha Heads of Department (Method of Recruitment and Conditions of Service of Junior Assistants, Assistant Section Officers and Section Officers in the offices of the Heads of Departments) Rules, 2019.

7. There shall be no impediment for continuance of the existing incumbents against the newly created posts with identical Pay Levels.

8. This has been concurred in by the Finance Department in their File No. FIN-GS2-MISC-0075-2021 and got the approval of the State Cabinet in its 65th meeting held on dated 19th October, 2023.

This Resolution will come into force with immediate effect.

ORDER

ORDER : Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette* for general information and copies thereof be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Principal AG (Audit) / Principal AG (A&E), Odisha, Bhubaneswar.

By Order of the Governor
SATYABRATA SAHU

Additional Chief Secretary to Government

DIRECTOR, MUSEUM**CADRE STRENGTH - 1 (One)**

| Sl. No. | Nomenclatures of the Post | Place of posting | No. of Post |
|----------------|----------------------------------|-------------------------|--------------------|
| 1 | Director, Museum (IAS/ OAS) | Directorate | 1 |

JOINT DIRECTOR, MUSEUM**CADRE STRENGTH - 2 (Two)**

| Sl. No. | Nomenclatures of the Post | Place of posting | No. of Post |
|----------------|--|-------------------------|--------------------|
| 1 | Joint Director (General). Museum | Directorate | 1 |
| 2 | Joint Director- <i>cum</i> -Superintendent, State Museum | State Museum | 1 |
| Total | | | 2 |

DEPUTY DIRECTOR, MUSEUM**CADRE STRENGTH - 2 (Two)**

| Sl. No. | Nomenclatures of the Post | Place of posting | No. of Posts |
|----------------|----------------------------------|-------------------------|---------------------|
| 1 | Deputy Director, Museum | Directorate | 2 |
| Total | | | 2 |

ASSISTANT DIRECTOR/ CURATOR, MUSEUM**CADRE STRENGTH - 10 (Ten)**

| Sl. No. | Nomenclature of the Posts | Place of posting | No. of Posts |
|----------------|----------------------------------|-------------------------|---------------------|
| 1 | Assistant Director, Museum | Directorate | 4 |
| 2 | Curator, Museum | State Museum | 6 |
| Total | | | 10 |

ASSISTANT CURATOR, MUSEUM**CADRE STRENGTH - 24 (Twenty-Four)**

| Sl. No. | Nomenclature of the Posts | Place of Posting | No. of Posts |
|----------------|----------------------------------|---------------------------------------|---------------------|
| 1 | Assistant Curator. Museum | State Museum/ Branch/ Site Museums | 24 |
| Total | | | 24 |